

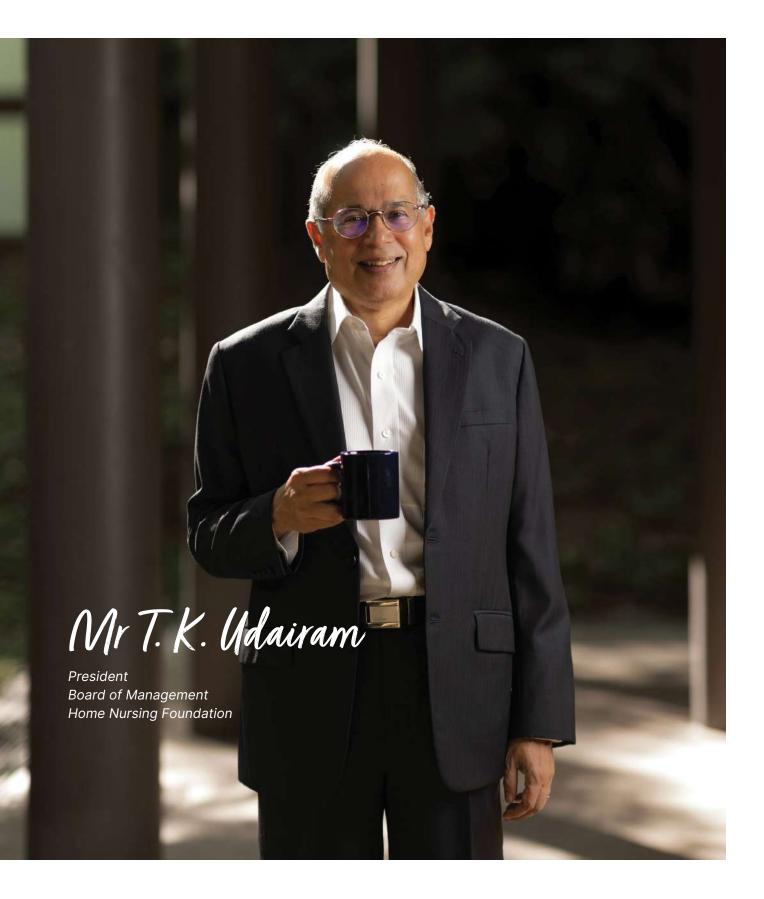
# Nourish Joy

Welcome to the Home Nursing Foundation "restaurant", where we offer you the most nourishing and thoughtfully prepared home healthcare services. In this menu, you will find a variety of offerings specially tailored to meet your every need, ensuring a joyful experience that engages all senses. We invite you to explore the fresh flavours of our dedicated care initiatives, carefully crafted to enhance the well-being of our community.

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# Executive Chef's Notes President's Message



HNF continues to evolve alongside the national healthcare scene, empowering and supporting the community to better manage their healthcare needs.

We strive to enhance the quality of life for the individuals and families we serve. In addition to our core nursing services, we also offer medical, therapy and social work support services. Through our diverse programmes and services, from essential healthcare services to promoting wellness - we offer support to clients confronting challenging circumstances, making a tangible difference in their lives.

Providing care to vulnerable individuals and those in need of health care is our foundation. Similar to a humble restaurant serving nourishing comfort food, we deliver good quality care to those in our community who need our services. We provide dedicated care across different settings, including Active Ageing Centres, Senior Care Centres and home healthcare services, ensuring support reaches all who require it.

Beyond clinical care and caregiver support, our services are enhanced by a variety of holistic initiatives aimed at promoting overall wellness and well-being. We organise patient outings, offer financial support and raise mental health awareness to address the needs of our clients and families

Like a restaurant that relies on a cohesive team from the kitchen to service and cleaning staff, our success hinges on the dedication of our volunteers, the collaboration with diverse partners, the generosity of our donors and the professionalism of our excellent staff. Collectively, we make a huge impact.

Our volunteers and partners commit their time and energy to make our many programmes and events possible. They enrich every event experience with their laughter and a sense of camaraderie to build a supportive and inclusive environment. Our donors generously contribute funds that not only make our programmes possible but also actively participate in many of our events and programmes. The success of our Grant a Wish 2023 campaign was a testament of their generosity, bringing smiles and joy to those who needed it most during the holiday season. Through simple wishes such as plain T-shirts to electrical fans, clients were delighted when their wishes came true.

But most of all, I would like to acknowledge our staff. Their dedication, passion and spirit of collaboration are the secret sauce behind our success. We are incredibly proud of their achievements, and some have been recognised by their peers and the healthcare

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comfort food, we

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community, receiving awards such as the Community Care Manpower Development Award, the Public Service Medal (COVID-19), the COVID-19 Resilience Medal, and the Singapore Health Quality Service Awards 2024.

The HNF Board continues to support the team to broaden our care efforts and whip up more programmes aimed at enhancing the quality of life for those in need within our community. We deeply appreciate the dedication of our HNF team. With the support of our volunteers, partners, and donors, we are confident we can deliver more for our ageing population and enhance their quality of life.

# Our Concept CEO's Message



Welcome to our Home Nursing Foundation (HNF) bistro, where our commitment to care is at the heart of all our offerings.

From expanding our repertoire of programmes and service offerings to forging new partnerships, HNF has continued to grow and innovate in pursuit of our goals year after year. Our philosophy is simple: to empower our patients to live with joy and dignity in the comfort of their homes while fostering a supportive community for both patients and caregivers.

#### **OUR MENU OF CARE**

The essence of our care is centered around empowering our patients and their loved ones, both at the community level and through our suite of home care services. We believe in a comprehensive approach that not only addresses clinical needs but also enhances overall well-being and autonomy.

## RECIPE FOR HOME CARE EXCELLENCE

Over the years, we have seen that patients feel most at ease and comforted when they are cared for in the familiar surroundings of their own homes. Helmed by dedicated clinicians, our newly launched Healthcare Integrated Home programme allows frail elderly patients who are at the end of their lives remain in the comfort of their own homes - supported by trained

doctors, nurses, social workers and most importantly, surrounded by their loved ones. With services like Advanced Care Planning (ACP), 24/7 telephonic nurse support, grief and bereavement care, we ensure that patients can spend their remaining days with peace, dignity and joy.

## FEAST FOR THE CAREGIVING COMMUNITY

Bringing caregivers, experts, and stakeholders together to share valuable insights into sustainable caregiving, our Caregiving Conference was a feast of knowledge and inspiration. Through workshops, the provision of resources, and networking opportunities, attendees were empowered to enhance their caregiving journey and find support within a community of peers.

Our newly-established Community, Resource, Engagement & Support Team (CREST) has been instrumental in promoting mental health awareness and providing vital support to clients and caregivers living in the Fernvale and Jalan Kayu vicinity. Through CREST, we implemented a range of outreach programmes and support services tailored to meet the unique needs of the local community. By promoting mental health awareness, offering vital support services, and fostering community partnerships,

- 11-

we aim to create a resilient and supportive community where individuals and families can live with joy.

New activities and programmes have also been introduced at our senior care centres and active ageing centres to enrich the lives of our community of elders. For example, our animal therapy sessions at Wellness@Hougang and creative clay art workshops at Wellness@ Buangkok provide therapeutic outlets that promote mental and emotional well-being. These activities cater to various interests and needs, encouraging social engagement, cognitive stimulation, and improving the overall well-being of our seniors.

#### LOOKING AHEAD

As we chart our course forward, we will build on these successes and expand our efforts to meet the evolving needs of our community. We will continue to innovate, collaborate, and advocate for the well-being of all those we serve. As we embark on the next chapter of our journey, I invite you to join us at our table in our efforts to make a positive impact. Together, we can stir up something even more amazing and create a brighter, healthier future for generations to come. Let's dig in!

We will continue to innovate, collaborate, and advocate for the well-being of all those we serve.

# Board of Management



MR. T. K. UDAIRAM President Chief Executive Officer (Sheares Healthcare International Holdings) President: 31 January 2020 - Present Date of 1st appointment to the Board: 4 July 2019

#### **MS LILIAN THAM EE MERN** Vice President Chief Operating Officer, Group Chief Executive Officer, Singapore (Eastspring Investments (Singapore) Ltd) Vice President: 1 August 2023 - Present Secretary: 24 August 2020 - 31 July 2023 Treasurer: 4 July 2019 – 24 August 2020 Date of 1st Appointment

to the Board: 17 April 2017



MS ONG HWEE LING JENNY Treasurer Retiree 24 August 2020 - Present Date of 1st Appointment to the Board: 11 July 2019



to the Board: 18 June 2020



**Board Member** Consultant (Vanguard Consultancy Pte Ltd) Date of 1st Appointment to the Board: 22 July 2020

**MR GOH JIA YONG Board Member** Partner (Ernst & Young Advisory Pte Ltd) Date of 1st Appointment to the Board: 22 July 2020

Co-opted Board Member Director (Saratoga Capital (Singapore) Date of 1st Appointment to the Board: 13 July 2021

MS TEE HUI MIN CHRISTINE Co-opted Board Member Partner (Allen & Gledhill LLP) Date of 1st Appointment to the Board: 13 July 2021



MRS DEBY SAROUJIUY
PALAKRISHNAN
Board Member
Retiree
Date of 1st Appointment
to the Board:
20 September 2016

MS LOW BENG HOI
Board Member
Director of Nursing
Population Health & Community
Transformation
(Khoo Teck Puat Hospital/
Yishun Health)
Date of 1st Appointment
to the Board: 4 July 2019

MS CHARMAINE CHOW
Board Member
Executive Director, Group
Compliance, Retail Digital Bank
(United Overseas Bank Limited)
Date of 1st Appointment
to the Board: 25 January 2018

MS JESSICA HO KIT PING
Co-opted Board Member
Director, Marketing Center of
Excellence Asia Pacific & Japan
(Intel Corporation)
Date of 1st Appointment
to the Board: 12 October 2021



MR THIO TSE GAN
Co-opted Board Member
Cyber Defense & Resillience Leader,
Technology & Transformation
(Deloitte SEA)
Date of 1st Appointment
to the Board: 1 September 2022

## Remembering Mr. Tan Shong Ye

#### In memory of the late Mr Tan Shong Ye

It is with deep sorrow that we announce the passing of Mr Tan Shong Ye, our esteemed board member and advisor. Since joining our board in 2011, Mr Tan served with unwavering dedication in various capacities, including as Secretary, Treasurer and Vice President. He was also the chairman of the Audit and Risk Management Committee, and member of both the Investment Advisory and the Technology Strategy Committees. His insightful guidance, exemplary leadership and tireless commitment have left an indelible mark on our organisation and the patients we serve. Mr Tan's legacy of service will continue to inspire us as we move forward. We extend our heartfelt condolences to his family and loved ones. He will be greatly missed but never forgotten.



# Our Leaders

















- 1 DR CHRISTINA TIONG

  Chief Executive Officer

  Date of Appointment: 10 January 2018
- 2 MS FELICIA SEE Head, Human Resource
- 3 MS GLADIS TERN Head, Finance
- 4 MR KWEK KAH HEONG
  Head, Digital Innovation and IT
- 5 MR IAN ONG Head, Operations and Innovations
- 6 MS LOI SAN SAN
  Head, Communications & Development
- 7 DR NG WAI CHONG Head, Clinical Development
- 8 MS CHIANG JIARONG
  Head, Home Therapy and Day Rehab

- 9 MR BRANDON OW YONG Head, Social Work
- 10 MS PRECILLA LAI Advanced Practice Nurse
- MS CHARINE CHEN
  Assistant Nurse Manager
- 12 MS RENUKA DO NAGALINGHAM Nurse Clinician
- 13 MS CORIN LOW Nurse Clinician
- 14 MS ANNIE KIONG Nurse Clinician
- 15 MS JOAN CHRISTINA HENDRIKS Assistant Nurse Clinician
- 16 MS TAN POH CIAN, JEN Assistant Nurse Clinician





#### **HOME CARE**

# Patient Statistics

#### **HOME CARE SERVICE OVERVIEW**



Home Care patients

6,205



New patients admitted to Home Care services

2,501



Home visits

made for Home Nursing, Medical, Therapy and Caregivers' Training collectively

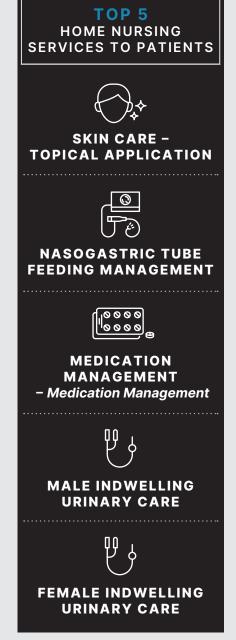


Home Care referrals received

6,175

46,077

## SERVICE BREAKDOWN **HOME NURSING** Visits 35,002 Patients 4,240 **HOME MEDICAL** Visits 6,747 Patients 2,413 **HOME THERAPY** Visits 4,328 Patients 1,303 **HOME PERSONAL CARE** Hours 68,186 Patients 1,366 **SOCIAL WORK** Patients requiring psycho-social assistance from MSW 2,499 Unique Medifund cases 452





#### PATIENTS DISCHARGED DUE TO CARE GOALS MET

Number of patients discharged



Home Nursing 217



Home Therapy 426

#### PROFILE OF HNF HOME CARE PATIENTS =



**Active patients** aged 60 and above

3,724



Patients who are bedbound or have mobility issues

2,260



Clients receiving subsidies for HNF **Services** 

3,724



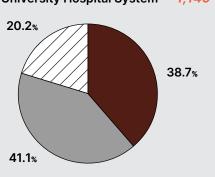
Patients on financial assistance

2,377

#### SERVICES BREAKDOWN (HOME CARE) - BY ZONE

Number of HNF patients staying in each Regional Health System (RHS)

- National Health Group 2,209
- SingHealth System 2,344
- ✓ National University Hospital System 1,149



#### REFERRALS BREAKDOWN (HOME CARE) - BY REFERRAL SOURCE

Tan Tock Seng Hospital	895
Singapore General Hospital	789
Changi General Hospital	662
Sengkang General Hospital	552
Ng Teng Fong General Hospital	329
National University Hospital	233
Khoo Teck Puat Hospital	354
Hospice	217
Polyclinic	145
Community Hospital	781
National Specialty Centre	61
Community Service Providers & Self-Referrals	869

#### CENTRE-BASED SERVICE OVERVIEW



**Senior Care Centre** clients served

211



**Maintenance Day Care** sessions

5,015



**Dementia Day Care** sessions

7,930



**Active Rehab** sessions

1,261

#### = PROFILE OF HNF CENTRE-BASED PATIENTS =



Clients receiving subsidies for HNF services

Patients on financial assistance

202

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# Animal Therapy at wellness@hougang

Research has shown that human-animal interaction can lead to physical and mental health benefits, such as lowering stress levels. For the seniors who gather at our Wellness@Hougang, we started Animal Therapy sessions in May 2023 and these have brought great joy, especially to the seniors with dementia.

Held approximately once every month, the seniors love the opportunity to not only experience nature, but also interact with dogs and horses. As part of the horse therapy sessions offered by Healing Horses, they get to pat, groom, feed and walk the horses. As for Healing Paws offered by SOSD, dogs are brought to our centre where the seniors get to play with, groom and feed the dogs under the guidance of experienced volunteers.

# Clay Art Workshop

AT WELLNESS@BUANGKOK

Ten seniors created beautiful works of clay art over four 90-minute sessions held at Wellness@ Buangkok. While creating their pottery works, the seniors enjoyed easy conversation, making friends and bonding among themselves.



## Healthier SG

**ROADSHOW** 

We participated in the Healthier SG Roadshow, which is a nationwide initiative by the Ministry of Health to help Singaporeans take steps towards better health and quality of life. Held at Bishan-Ang Mo Kio Park from 8-9 July 2023, 17 seniors from Wellness Club@Buangkok showcased their musical talent with their Angklung performance. The *Angklung* is an Indonesian musical instrument made of a varying number of bamboo tubes attached to a bamboo frame. We also set up a booth to raise awareness of our home nursing services and recruit volunteers for various activities and events.





#### WELLNESS CLUB@ BUANGKOK

## Open House

To spread awareness of our services at HNF Wellness Club@Buangkok to seniors in the community, we organised an open house on 14 Jan 2024. Nearly 60 seniors turned up for the event, during which they received Traditional Chinese Medicine (TCM) treatments and essential health screenings, including eye examinations, mental wellness assessments, and screenings for cholesterol and diabetes.







Moving on to our substantial mains, we offer a meaty smorgasbord of new offerings that not only improve the quality of home nursing care, but also expand our services to the end-of-life spectrum and mental health.

#### INTRODUCING

# End-of-Life Care

Following the identification of end-of-life care as a top priority in 2022, we launched the Integrated Home Health (IHH) pilot programme – holistic end-of-life (EOL) care in October 2023.

To better support patients who wish to pass away peacefully at home, and their caregivers, IHH includes Advanced Care Planning (ACP) services, help in managing end-of-life symptoms with 24/7 phone support and bereavement support services. IHH is offered to patients who have been given a prognosis for life expectancy of about six months to a year. Since the launch, we have helped 62 clients, with 33 clients passing away at home according to their wishes.

To meet the growing demand, we are conducting ongoing training for our clinical staff so that we can expand the programme to support 360 patients over the next three years.



#### INTRODUCING

## CREST: Community, Resource, Engagement & Support Team



People are increasingly recognising that mental and emotional health is a priority. In response, from July 2023, our Community, Resource, Engagement & Support Team (CREST) has been working to raise awareness of mental health conditions and dementia. Comprising social workers, our CREST team focuses on early identification of signs of mental health conditions and dementia such as memory loss and confusion, and providing holistic care for clients and caregivers through emotional support, monitoring, service linkage, and meaningful activities such as mental health talks.



Since its inception, CREST has reached out to **855** individuals and supported **144** clients.

#### CONFERENCE:

# Creating a Sustainable Caregiving Community

Over 1,000 participants (physical and virtual) attended the second edition of caregiving conference held at the Suntec Convention Centre on 6 October 2023. Featuring topics related to caregiving such as the needs of caregivers, resources and programmes and the importance of self-care, some of the renowned speakers - who hailed from diverse academic and healthcare backgrounds - included Mr Samuel Ng, CEO and Founder of Montfort Care, Dr Rahul Malhotra from the DUKE-NUS Medical School and Ms Carol Yeung from the Agency for Integrated Care. They shared valuable insights on caregiving practices and how to navigate the complexities of caregiving with resilience and joy.

Scan the QR code to learn more about the topics discussed during the conference.









# Awards

## COMMUNITY CARE MANPOWER DEVELOPMENT EXCELLENCE AWARD (CCMDA)

This award provides opportunities for those who are looking to pursue and grow a career in the Community Care sector. On 6 September 2023, HNF Nurse Manager Charine Chen received the CCMDA from Mdm Rahayu Mahzam, Senior Parliamentary Secretary, Ministry of Health. Charine has embarked on a 3-year course to obtain a Master of Business Administration (Health Management).



#### **PUBLIC SERVICE MEDAL (COVID-19)**





Our Chief Executive Officer, Dr Christina Tiong, Advanced Practice Nurse, Precilla Lai and Nurse Clinician, Corin Low were awarded the Public Service Medal (COVID-19) in recognition of their outstanding efforts in managing the impact of the pandemic.

#### **COVID-19 RESILIENCE MEDAL**

The COVID-19 Resilience Medal is a national award that recognises the substantive contributions of those who participated in Singapore's fight against COVID-19.

#### CONGRATULATIONS TO:

Charine Chen, Nurse Manager
Renuka D/O Nagalingham, Nurse Clinician
Annie Kiong, Nurse Clinician
Candace Kwok, Senior Staff Nurse
Sharon D/O Veejayakumar, Senior Staff Nurse
Tan Yee Cher, Senior Staff Nurse
Tan Hui Fang, Senior Staff Nurse
Felicia See, Head, Human Resource
Hafidah Binte Saipollah, Nurse Clinician
Hayaty Binte Abdullah, Senior Staff Nurse
Shirley Lim Sin Lee, Senior Staff Nurse



#### SINGAPORE HEALTH QUALITY SERVICE AWARDS (SHQSA) 2024



This national-level award recognises healthcare professionals' service excellence in going beyond the scope of duty. Held on 23 January 2024, the award ceremony was graced by Dr Janil Puthucheary, Senior Minister of State for Health. HNF was honoured to receive 5 Gold and 9 Silver awards.

We were also awarded a **Letter of Commendation for the Best Team Award** for Clinical Practice Improvement Category – End of Life Care team.

The team consists of Dr Ng Wai Chong, Head of Clinical Development; Precilla Lai, Advanced Practice Nurse; Charine Chen, Nurse Manager; Chiang Jiarong, Head of Home Therapy and Brandon Ow Yong, Head of Social Work.

# Volunteering Initiatives

#### **VOLUNTEER BEFRIENDING PROGRAMME**

For the first time, we reached out to volunteers and empowered them to connect with and help seniors in the community. Started in January 2023, the volunteers who signed up for our Volunteer Befriending Programme learned effective communication techniques and practical tips on how to build rapport and meaningful relationships with seniors.

If you are keen to make a difference to the lives of those we serve, scan the QR code to join us as a befriender!





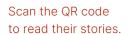
#### MID-AUTUMN CELEBRATION AT GARDENS BY THE BAY



On 13 September 2023, our patients celebrated Mid-Autumn Festival at Gardens by the Bay, immersing themselves in the festive atmosphere while enjoying the beauty of nature. They were also treated to live musical performances against the stunning backdrop of the Supertrees, adding to the magical atmosphere of the evening.

#### INTERNATIONAL DAY OF OLDER PERSONS

We celebrated the International Day of Older Persons by inviting three remarkable seniors and their families for a special photoshoot. Chosen for their inspiring stories and strength, the seniors created lasting memories with their families during the photoshoot, with candid moments of joy, laughter, and love captured on camera.







#### CELEBRATING INTERNATIONAL VOLUNTEER DAY



Last December, we celebrated International Volunteer Day at HNF Wellness Club@Buangkok, by bringing together 30 volunteers and guests for a day where they were feted with great food at a buffet lunch and experiences, including an essential oil workshop. Volunteers had the chance to make friends with each other and share their experiences. Through this initiative, we expressed our heartfelt appreciation to each volunteer for their time, effort, and commitment.

# Fundraising Initiatives

#### MOTHER'S DAY CAMPAIGN

We raised a total of \$23,001 on fundraising site, Giving.sg through our Mother's Day campaign where we partnered with Upflower – a local home-based, mother-son business – to raise funds for our underprivileged patients. With every donation of \$100, donors with received a handmade crochet bouquet in appreciation of their gift.



#### **GRANT A WISH CAMPAIGN**

Our Grant A Wish Campaign 2023 was a huge success as we raised a total of \$161,687 in partnership with Takagi Ramen and Singapore's top marathoner, Soh Rui Yong, and fulfilled the Christmas wishes of our home care patients which included requests for household gifts such as bedsheets, standing fans and walking sticks. The proceeds raised touched the lives of our patients and showed them what it is like to be surrounded by warmth and kindness at Christmas.



#### **PILATES GIVES CAMPAIGN**

In collaboration with Pilates instructor Rachel Loke, our Pilates Gives campaign raised a total of \$8,138 on fundraising site, Giving.sg in the months of May and December 2023 to raise awareness and funds for our underprivileged patients. With every donation of \$50, donors received a 1-hour Matwork Pilates session.



#### **GIFT A JOY PACK**

Our Gift A Joy Pack campaign raised \$26,721 on fundraising site, Giving.sg, successfully spreading festive cheer to our home care patients for the Lunar New Year. Joy Packs filled with festive goodies and decorations were distributed, and volunteers also brought some patients out for a festive shopping trip and reunion lunch at Vivocity.



# Appreciation

#### **ORGANISATIONS**

#### \$50,000 and above

Credit Suisse Trust Limited Singapore Rubber Millers Association Singapore Tote Board

#### \$10,000 to \$49,999

Azalea Investment Management Pte Ltd
GLP Pte Ltd
Goh Foundation Limited
Kwan Im Thong Hood Cho Temple
NTUC Fairprice Foundation
The Grace Shua And Jacob Ballas Charitable Trust
TTJ Design & Engineering Pte Ltd

#### \$5,000 to \$9,999

Asia Enterprises Pte Ltd

Zu-Lin Temple Association

City Rangers Sports Club
Ho Bee Foundation
Hua Siah Construction Pte Ltd
Mellford Pte Ltd
RSM Chio Lim LLP
The Community Foundation Of Singapore
UK Online Giving Foundation
Woh Hup (Private) Limited
Wong and See Foundation

#### \$1,000 to \$4,999

Abwin Leasing Pte Ltd Affluence Resource Pte Ltd An-Nur Mosque

Barclays Bank PLC

Capital Airconditioning International Pte Ltd Che Hian Khor Moral Uplifting Society (Singapore)

Dou Yee Enterprises (S) Pte Ltd

GT San Engineering Pte Ltd

HR Factors Personnel Pte Ltd

Jk Group, Inc. Trustees For Wellington

JR Life Sciences Pte Ltd

Lee Care Solutions SG Pte Ltd

Lingjack Engineering Works Pte Ltd

Lions Club of Singapore

Liu Du Ci Shan Hui

M/S Frisco Tecnology & Services Pte Ltd

Medifund Committee

Mobot Pte Ltd

Outsource Asia Industries (2008) Pte Ltd

Prime Orbital Technologies Pte Ltd

PT-G Builders Pte Ltd

Quantum Automation Pte Ltd

SBM Computers Pte Ltd

Selecta Electronics Pte Ltd

Seng Choon Engineering Pte Ltd

Seng Hoe Hardware & Engineering Pte Ltd

South Wind Sdn.Bhd

Star Ready-Mix Pte Ltd

Surgical Associates Pte Ltd

Tai Pei Foundation

Tak Products & Services Pte Ltd

Takagi Ramen Pte Ltd

Tampines Chinese Temple

Teo Soon Seng Pte Ltd

Win Holdings Pte Ltd

#### **INDIVIDUALS**

#### \$10,000 and above

Chuah Kee Heng Kok Siew Hoong Lim Yean Nyok Loke Yuen Kin Ruby Oan Chim Seng Sie Alexander Tuck Kai Tan Yang Guan

#### \$5,000 to \$9,999

Aamir Hatim Nakhoda

Wong Soon Peng Adrian

Ah David

Bijjala Radhakrishna Chan Kwan Huat Chang Yeh Hong Chen Yuming Chua Yao Teng Hoon Qiwei Hua Jing Keen Mun

Keh Wen Qing Justin Khoo Whee Leng Koh Lee Kiow

Kok Wai Yee Patricia Kwok Yew Kai Colin

Lee Hui San Lee Joo Ee Evelyn Lek Jiunn Feng Liauw Chi Yau Phyllis

Lim Yuan En Lim Yuan Kang Lin Qinghui Lin Yu Ming Ng Kim Kiat Peh Hong Yee Soong Wei San Tay Sor Hoon Tiong Shu

Wilson Chia & Chia Kok Kee

Wong Ling Ming Wong Yuen Lien Wu Chiaw Ching Yeoh Choon Jin Yip Hui Fen Jeannie Yung Bee Eng

#### \$1,000 to \$4,999

ACW Ai Leng

Andrew Yam Kean Tuck

Ang Chiew Guat Ang Whye Teong Arthur Chai Shaw Pu Arunasalam Jeyakumar

Aw Chye Huat Bay Ee Lin Sharon Beverly Goh Pi Lee Chan Weng Kong Chang Yunn Ling

Chantraine Ernst Chantraine

Cheah Chang Chuen Mark

Charles Tseng

Cheang Swee Kheng Chee Yew Chung Chen Christine Yuanxin Chen Dingming, Benedict

Chen Yew Nah
Chia Ghim Chuan
Chia Hoi Mun
Chia Hong Moi
Chia Hwee Ming
Chia Wei Hong
Chiang Kok Keong
Chiang Wing Chiong
Chin Kim Tham

Chin Wan Li/Chin Wang Li Ling

Chin Yau Seng Chionh Su Lin Chng Chee Kiong Choe Tse Wei

Chok Soo Hoon Mildred Chong Cher Cheong Chong Khee Yin Choo Bee Li Choo Hock Lye Choonnoi Lim

Christopher Khoo Soo Guan

Chua Angeline Chua Hay San Chua Kim Chiu Chua Kim Suan Chua Poh Yen

Chung Chun Yee John

Chung Evelyn

David Lee Eng Thong

Dhamma Surya Edward Anwar

Ee Seck Leng Stanley Ee Soon Hua Esmond Ee Tze-Yin Elaine Elaina Foo Shirong Eng Hsi Ko Peter Eng Wah Len Andrew

Eve

Fong Pak Gek Franky S Tanudjojo Fu Hwee Ling Gan Soh Har Goh Boon Seng Goh Gaik June Goh Hock Lye

Goh Hwee Chen Goh Jia Yong

Goh Jing Sua Samuel

Goh Kah Leng Goh Khee Teong

Gregory Gerard Choong Way Min

Gue Lee Yuan Han Hui Fong Hee Siew Fong Hew Chee Fatt Hing Kian Hui Ho Jun Keong Ho Ki Hon Kelvin

Ho Kok Sun Kevin

# Appreciation

Ho Lian Lee Ho Seong Peng Ho Shin Siew Tanny

Ho Siow Ling Hoe Hwee Chin Hong Randall How Siang Meng Jain Praveen

Juthika Ramanathan Kamal Kant S/O Chhotalal

Kapoor Shashi

Karen Low Yoke Cheng

Kee Meng Yew Khoo Boo Jin Khoo Whee Luan Koh Guan Hong Koh Kai Ling Angeline

Koh Kok Ong

Koh Minmin Angela/Tan Swee Hwa

Koh Yak Roo Kok Chee Meng Kong Ong Lim Lynn Kuan Ren Qiang Patrick Kwok Chiou Ing Emily Kwon Yoong Sang

Lai Li Fang

Lai Manting, Precilla Lai Yeow Choy Lam Kim Mena Lam Pei Li Lau Kai Cher Lau Teh Yee Lee Hong Seng

Lee Kim Tong Victor Lee Kit Ming Edmund Lee Pau Heong

Lee Pina Lee Sau Hun Lee Shean Wei

Lee Kian Soon

Lee Toh Sheng Samuel

Lee Wan Chew Lee Wee Jean Lee Yee Mun Leong Ann Jong Leong Hong Yong Leong Kriscarel

Leong Lai Han Leow Chee Wee

Li Qianwen

Lim Boo Leong Lim Boon Eng Julie

Lim Chiow Pheng Lim Chooi Seng

Lim Eng Khiang

Lim Ewe Teck Andy

Lim Feng Philip

Lim I Lynn, Adeline Lim Jiang Ling Jane

Lim Joo Yong

Lim K S Marcus Lim Mei Yin

Lim Ming Long

Lim Sian Leong

Lim Sim Pei

Lim Soon Peng

Lim Teck Chai, Danny Lim U-Lin Queenie

Lim Yok Ley Lim Yok Lev

Lin Jianjun, Jason

Ling Ji Min Lisa Ong Liu Jin Tang

Liu Liwei Loh Choh Yau Loh Guo Pei

Loo Lee Leng Low Hwee Chua Low Weng Cheong Lynee Tiah Lan Tim

Mak Loke Peck

Matthew Teng Wen Lien

Mohan Raj Gupta

Mrs Teh Lai Yip Nee Foo

Mukerji Shantanu

Nai Lee Keng

Ng Aik Cheng

Ng Boon Seng Ng Chee Weng Ng Chee Yeng

Ng Cheow Boo

Ng Chwee Ee

Ng Heong Pin

Ng Ka Shan

Ng Khin Kwee Ng Ping Ping

Ng Seng Hung Gary

Ng Wui Kern

Ng Yik Koon

Ngo Tong Kwee

Nguyen Thi Diem My

Nontarat Thongpumpurksar

Oh Chin Huat

Oh Thav Lee

Ong Binh Chan

Ong Cheng Hock

Ong Hwee Ling Jenny

Ong Juay Pin

Ong Kee Chuan

Ong Mong Siang

Pang Siew Yong

Pek Tiong Khuan

Phee Ah Huat @ Tan Kok Tiau

Poruri Ramakrishna

Pua Poh Heng

Quek Kwang Sieah

R. Vinayakan Aiyer

Rahadja Linda

Ramalingam Paramasivam

Ratna Djojokusumo Santosa

Regina Chan Chak Fun

Richardson Margaret Mary

S L Chan

Seah Lay Hoon

See Lei Mui

See Sarah

See Tho Ving Yuen

Seet Joyce

Seetoh Wai Kit

Seow Keng Seng

Seow Kim Cheng Troy

Serene Han

Shariff Nureen Naushadali

Sim Boon Lena Sim Choon Lang

Sim Kwang Ying

Sim Lay Hong

Sim Siah Kwang Sim Sok Peng

Sim Soo Hoon Eunice

Soh Chiow Sin Soh Kay Log Song Wilson Srivastava Anurag Sulaiman Halim Sum Sui Cheng Sun Jianjun Tan Chew Chuah Tan Eng Hwa Tan Gek Choo

Tan JH Tan Kay Boon

Tan Hui Eng

Tan Keng Sin/ Fong Mooy

Tan Kim Biau Tan Kim Chwee Tan Kim Ping Tan Kim San Tan Kok Leong Tan Mee Ling Aileen Tan Nguan Chee Tan Poh Cheng Shirley

Tan Poh Kiang Tan Sew Kin

Tan Su Lyn, Claudine

Tan Suet Mien

Tan Siok Lan

Tan Swee Tin Agnes Tan Sze Hui Karen Tan Teck Ling

Tan Teng Teng Cindy

Tan Wai Seng Tan Yun Joo

Tay Chia Hui Audrey Tay Keng Ong Yvonne

Tay Kia Han Tay Victor Tee Lea Cheng

Teh Wei Fong

Teo Hwee Hua Teo Koon Seong

Teo Pit Lian

Teo Seh Lee

Teo Yong Hua **Teow Kiok Liang** Tern Hui Kuan

Thali Koattiath Udairam Tham Kum Ying Thia May Lian Thin Ying Ning Thio Tse Gan Toh Khai Hin

Tok Eng Seng Tseng Ren-Fa Wan Fook Weng

Wan Siew Mei Wang Wai Lian Wong Cheok Chee

Wong Chiew Mann

Wong Liang Feng Wong Mei Gin Wong Nguk Yoong

Wong Siew Cheong Wong Yew Choo

Woo Yat Cheong John

Yap Lian Eng Yee Lai Ching Yeo Hwee Joo

Yeo Jer Siong Christopher

Yeo Lik Seng Yeo Yee Han Yong Chin Chin Yong Kwek Kuen Yoong It Siang Yow Chwee Eng

Zachary Tan Meng Ann

## Peek in the Kitchen:

Corporate Governance

## GOVERNANCE, STRUCTURE AND MANAGEMENT

The Board of Management (the "Board") of the Charity may comprise up to 10 board members and up to four co-opted board members. The Board is elected by members of the Charity in the Annual General Meeting (AGM).

As of 31 March 2024, the Board comprised 9 board members and 4 co-opted board members who were elected by the Board, as per the Constitution of the Charity. The Board met four times between 31 March 2023 and 31 March 2024 and will be meeting once more at the AGM to approve the publication of this Annual Report and Financial Statements.

The Board sets and regularly reviews the Charity's strategic direction and oversees governance of the Charity. The Board is responsible for upholding the Charity's values and ensures the Charity achieves its objectives. The Board also guides and supports the Chief Executive Officer (CEO) and approves annual budgets.

During the 38<sup>th</sup> AGM on 1 August 2023, we re-elected Ms Lilian Tham Ee Mern, Mr Teo Hui Yu Richard, Mr Goh Jia Yong, and Ms Lim Choon Noi as Ordinary Board members. Ms Jenny Ong was also re-elected as Treasurer for an additional one year till August 2024. In addition, Ms Lilian Tham was elected as the Vice-President and Mr Richard Teo as Secretary.

In accordance with Article 8.3B in the HNF Constitution, a member of the Board who has served as Treasurer for a term of three (3) consecutive years shall only be eligible for re-election as a Treasurer for an additional one (1) year. As Ms Jenny Ong reaches the end of the additional one year term as Treasurer, a new Treasurer will be elected in the 39th AGM on 2 August 2024.

## EXECUTIVE COMMITTEE AND COMMITTEES

Of the 10 board members, four form the Executive Committee, comprising the President of the Charity, the Vice-President, the Treasurer and the Secretary.

In addition, the Board is supported by an Audit and Risk Management Committee, a Communications and Development Committee, a Clinical and Continuing Education Committee, an Investment Advisory Committee, a Facility Medifund Committee, a Staff and Remuneration Committee and a Technology Strategy Committee. The Executive Committee and the rest of the Committees have specific responsibilities in accordance with their terms of references.

All board members and co-opted board members serve on one or more committees. The President of the Charity chairs the Executive Committee and invites members to chair and serve on the rest of the Committees. The Committees provide counsel, expertise and support to the CEO and senior management of the Charity. The advisor(s) provide invaluable advice and support to the Board and help inform the short- and long-term strategies and directions undertaken by the Charity. The Executive Committee and all Committees meet regularly, with the CEO in attendance.

#### HNF BOARD AND COMMITTEES FOR FY2022/23

Position	Key Directorships & Appointments	Attendance at Board Meeting in FY23/24
Mr. T. K. Udairam President	CEO (Sheares Singapore / International) (Sheares Healthcare Group Pte. Ltd.)	4 /4
Ms Lilian Tham Vice President	Chief Operating Officer (Eastspring Investments)	3 / 4
Ms Ong Hwee Ling Jenny Treasurer	Retiree	4 / 4
Mr Teo Hui Yu Richard Secretary	Founder and CEO (RichLife GlobalWealth Pte Ltd)	4 / 4
Mrs Deby Saroujiuy Palakrishnan Board Member	Retiree	2 / 4
Ms Low Beng Hoi Board Member	Director of Nursing (Population Health & Community Transformation, Khoo Teck Puat Hospital/Yishun Health)	3 / 4
Ms Charmaine Chow Board Member	Executive Director, Group Compliance, Retail Digital Bank, United Overseas Bank Limited	4 / 4
Ms Lim Choon Noi Board Member	Financial Consultant	4 / 4
Mr Goh Jia Yong Board Member	Partner (Ernst & Young Advisory Pte. Ltd.)	3 / 4
Mock Pack Kay Co-opted Board Member	Director (Saratoga Capital (Singapore) Pte Ltd)	3 / 4
Tee Hui Min Christine Co-opted Board Member	Partner (Allen & Gledhill LLP)	4 / 4
Jessica Ho Kit Ping Co-opted Board Member	Director, Marketing Center of Excellence Asia Pacific & Japan, Intel Corporation	2 / 4
Thio Tse Gan Co-opted Board Member	Cyber Defense & Resillience Leader, Technology & Transformation, Deloitte SEA	4 / 4

#### Peek in the Kitchen:

Corporate Governance

## HNF BOARD COMMITTEES FOR FY2022/23

1. Audit and Risk Management Committee

Chairperson:

Ms Lim Choon Noi

Members:

Mr Thio Tse Gan

Mr Jeremy Lee (co-opted)

Ms Tee Hui Min Christine

Secretariat:

Head, Finance

## 2. Communications & Development Committee

Chairperson:

Ms Jessica Ho Kit Ping

Members:

Ms Ong Hwee Ling Jenny

Ms Lilian Tham

Mr Teo Hui Yu Richard

Ms Tee Hui Min Christine

Ms Charmaine Chow

Secretariat:

Head, Communications &

Development

## 3. Clinical & Continuing Education Committee

Chairperson:

Ms Low Beng Hoi

Members:

Mrs Deby Saroujiuy Palakrishnan Ms Rachel Marie Towle (co-opted)

Dr Ng Wai Chong (co-opted)

Dr Shawn Goh (co-opted)

Dr Barbara Helen (co-opted)

Dr Jasmine Kang (co-opted)

Secretariat:

Senior Executive, Operations and Special Projects

#### 4. Staff & Remuneration Committee

Chairperson:

Mr Goh Jia Yong

Members:

Mr T. K. Udairam

Ms Lilian Tham

Secretariat:

Head, Human Resource

#### 5. Investment Advisory Committee

Chairperson:

Mr T. K. Udairam

Members:

Mr Mock Pack Kay

Mr Soon Yong Kwee (co-opted)

Secretariat:

Head, Finance

#### 6. Technology Strategy Committee

Chairperson:

Mr Teo Hui Yu Richard

Members:

Mr Tan Shong Ye

A/Prof Low Cheng Ooi

Mr Leong Teik Ping Bruce

Mr Srivatsan Tirumalai

Secretariat:

Head, Management

Information System

## FACILITY MEDIFUND COMMITTEE

HNF formed its Facility Medifund Committee on 1 June 2013.

The following members were approved by Ministry of Health (MOH) as HNF's Facility Medifund Committee for the term of office dating 1 April 2021 to 31 March 2025.

- 1) Ms Chua Ee Cheng (Chairperson)
- 2) Mr Lim Chong Chee
- 3) Dr Alicia Altorfer-Ong

In FY23/24, 452 patients have benefitted from this fund and the committee will continue to deliver assistance to our needy patients.

#### **GOVERNANCE**

#### **Investment and Reserves Policy**

The Board is prudent with funds and endeavours to ensure that all money donated by the public is spent and managed appropriately, in accordance with charity law and in line with the wishes of the donors. The Board also oversees the management of investments and reserve funds.

#### **Professional Advisors**

- Statutory Auditor: Baker Tilly TFW LLP
- Legal Advisor (Honorary): WongPartnership LLP

#### Officers

Ms Gladis Tern (Head, Finance)

#### **Investment Policy**

Investible funds are segregated into two groups, namely: Unrestricted Fund and Restricted Fund.

The investment objectives of the Individual Fund are as follows:

- a. Unrestricted Fund: To keep intact in capital value from which annual cash flows will be generated for HNF's operational use.
- Restricted Fund: To achieve similar of better yield than the prevailing bank deposit rates from liquid reserves.

The Funds are structured such that it is invested in equities mainly for long term capital appreciation and dividend; and in fixed income investments for yield. The asset mix will be for portfolio diversification.

As at 31 March 2024, the value of the portfolio investment funds was \$23,720,679.

#### **Reserves Policy**

The Board endeavours to hold sufficient funds in reserve to meet the Charity's needs for approximately three years as a minimum.

Unrestricted Funds comprise donations and other charitable income received for general purpose charitable use. A portion of donations is designated by the Board for particular future purposes and is held pending application to respective designations. Unrestricted funds are often derived from unsolicited donations, rarely from legacies and are therefore unpredictable.

Restricted Funds would be established where monies are donated to HNF for special purposes. Such funds would be held in accordance with the wishes of the donors and used only when a purpose for which they are intended arises.

At 31 March 2024, the balance of the Restricted and Unrestricted funds totalled \$37,152,662.

Expenditure for FY2023/24 was \$24,677,310 (Expenditure is met by a combination of government funding, donations and patient fees).

## CONFLICT OF INTEREST POLICY

All board members and staff are to understand and comply with HNF's Conflict of Interest Policy which requires them to ensure that deliberations and decisions made are in the best interest of HNF. The party involved shall make full disclosure, the nature and extent of any relationship, arrangement, contract or agreement, which may result in a conflict of interest, real or perceived.

Board members and staff will not participate in decision-making and approvals of transactions to which they have a conflict of interest. All board members and staff will be required to file in writing, an updated declaration on an annual basis. However, if at any time following the filing of his or her declaration there occurs any material change in the information contained in the declaration given, either by way of addition or deletion, that board member or staff shall file a supplementary declaration describing such change, as soon as reasonably possible.

#### WHISTLE BLOWING POLICY

The purpose of this policy aims to provide an avenue for employees to raise concerns and provide guidelines for handling these concerns. The policy shall cover the reporting and investigation of any improper or illegal activities at HNF.

The definitions used for the purpose of this policy are as follows:

Term	Term	
Whistle-	Person making a protected	
Blower	disclosure about improper	
	or illegal activities.	
Whistle-	Person(s) implicated in	
Blowee	owee disclosure made by the	
	whistle-blower.	

This policy which aims to guide whistle-blowing procedures stems from HNF's commitment to developing a culture of openness, accountability, and integrity. HNF encourages their employees who have concerns about suspected serious misconduct, or any breach, or suspected breach of law or regulation that may adversely impact the organisation, to come forward and raise the concerns.

More details on the whistle blowing policy may be found on the official website.

## GOVERNANCE EVALUATION CHECKLIST

(Covering period 1 April 2023 to 31 March 2024)

HNF falls under Advanced Tier of Guidelines for purposes of the Code of Governance for Charities and Institutions of a Public Character.

The Advanced Tier is applicable to large IPCs with gross annual receipts of \$10 million or more.

The Governance Evaluation Checklist covers only the key principles and guidelines in the Code of Governance for Charities and IPCs.

### **Peek in the Kitchen:**

#### Corporate Governance

The following disclosures have been made public through the Charity Portal.

S/No	Code Description	Code ID	Compliance
ВО	ARD GOVERNANCE		
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied
	Are there governing board members holding staff¹ appointments? (skip items 2 and 3 if "No")		No
2	Staff does not chair the Board and does not comprise more than one-third of the Board.	1.1.3	-
3	There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5	-
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years.	1.1.7	Complied
	If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.		
5	All governing board members must submit themselves for re-nomination and reappointment, at least once every 3 years.	1.1.8	Complied
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied
	Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if "No")		Yes
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	Complied
8 <b>CO</b> I	There are documented terms of reference for the Board and each of its committees.  NFLICT OF INTEREST	1.2.1	Complied
9	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied
10	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied
STF	RATEGIC PLANNING		
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied
12	There is a documented plan to develop the capacity and capability of the charity and the Board monitors the progress of the plan.	3.2.4	Complied
HUI	MAN RESOURCE AND VOLUNTEER2 MANAGEMENT		
13	The Board approves documented human resource policies for staff.	5.1	Complied
14	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied

S/No	Code Description	Code ID	Compliance
15	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied
	Are there volunteers serving in the charity? (skip item 16 if "No")		Yes
16	There are volunteer management policies in place for volunteers.	5.7	Complied
FIN	ANCIAL MANAGEMENT AND INTERNAL CONTROLS		
17	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied
18	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
19	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
20	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied
21	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 22 if "No")		Yes
22	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if "No")		Yes
FUN	IDRAISING PRACTICES		
23	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	Did the charity receive donations in kind during the financial year? (skip item 23 if "No")		Yes
24	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied
DIS	CLOSURE AND TRANSPARENCY		
25	The charity discloses in its annual report —  (a) the number of Board meetings in the financial year; and  (b) the attendance of every governing board member at those meetings.	8.2	Complied
	Are governing board members remunerated for their services to the Board? (skip items 26 and 27 if "No")		No
26	No governing board member is involved in setting his own remuneration.	2.2	-

#### Peek in the Kitchen:

#### Corporate Governance

S/No	Code Description	Code ID	Compliance
27	The charity discloses the exact remuneration and benefits received by each governing board member in its annual report.	8.3	-
	OR  The charity discloses that no governing heard member is remunerated.		
	The charity discloses that no governing board member is remunerated.  Does the charity employ paid staff? (skip items 28, 29 and 30 if "No")		Yes
28	No staff is involved in setting his own remuneration.	2.2	Complied
29	The charity discloses in its annual report —  (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and  (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.  The information relating to the remuneration of the staff must be presented in bands of \$100,000.  OR  The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.	8.4	Complied

#### **DISCLOSURE AND TRANSPARENCY**

- 30 The charity discloses the number of paid staff who satisfies all of the following criteria:
  - (a) the staff is a close member of the family<sup>3</sup> belonging to the Executive Head<sup>4</sup> or a

8.5 Complied

- governing board member of the charity; (b) the staff has received remuneration exceeding \$50,000 during the financial year.
- The information relating to the remuneration of the staff must be presented in bands of \$100,000.

OR

The charity discloses that there is no paid staff, being a close member of the family<sup>3</sup> belonging to the Executive Head<sup>4</sup> or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.

#### **PUBLIC IMAGE**

31 The charity has a documented communication policy on the release of information about 9.2 Complied the charity and its activities across all media platforms.

#### NOTES:

- Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.
- 2 Volunteer: A person who willingly serves the charity without expectation of any remuneration.
- 3 Close member of the family: A family member belonging to the Executive Head or a governing board member of a charity
  - (a) who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or
  - (b) who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.

A close member of the family may include the following:

- (a) the child or spouse of the Executive Head or governing board member;
- (b) the stepchild of the Executive Head or governing board member;
- (c) the dependant of the Executive Head or governing board member.
- (d) the dependant of the Executive Head's or governing board member's spouse.
- 4 Executive Head: The most senior staff member in charge of the charity's staff.

MANUEL A DONNELLAN			
MAKE A	DONATION		
<b>My Personal Particulars</b> Name (Dr / Mr / Ms / Mrs / Mdm)			
NRIC/FIN			
Company Unique Entity No. (previously know as "ROC"/"ROB")  (Only applicable for corporate donation)  Address			
	Postal code		
*Tel	_ *Mobile		
*Email			
verifications and outreach purposes. All donations made between 1 January 2024 to 31 December 2024 to HNF will qualify for a 250% tax deduction.  Opt me out of HNF news and updates Opt me out of HNF volunteering activities Opt me out of HNF Annual Report Acknowledgement			
I would like to	make a DONATION		
Monthly	One-time		
\$24 \$71 \$150	\$200 \$500 \$1000		
Other amount:	Other amount:		
\$ .00	\$ .00		
I am an existing monthly donor, please increase my monthly contribution to			
\$ .00			
By providing the information in this donation form, I agree and consent to Home Nursing Foundation ("HNF") collecting, using, disclosing and sharing amongst themselves my personal data, and disclosing such personal data to HNF's authorised service providers and relevant third parties for purposes reasonably required by HNF to process my			

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Credit Card VISA MASTERCAR	D AMEX
Credit Card No.	
Name on card	
Expiry Date	
Signature	
ABOUT HOME NURSING FO	DUNDATION
Founded in 1976, HNF is an es provides home healthcare services in our patients' ability to pay. Dedicat for our patients, HNF delivers compre to look after patients' emotional wineeds.	Singapore, regardless of ted to all-round support hensive care programmes
Our HNF Wellness @ Hougang and B array of social activities, social healthcare services to help our elde their own community.	support and holistic
At HNF, we believe that home is where to continue to do more with your supp	
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**=** 1 Home Personal Care Session (\$24)



■ 1 day of Dementia Day Care (\$71)

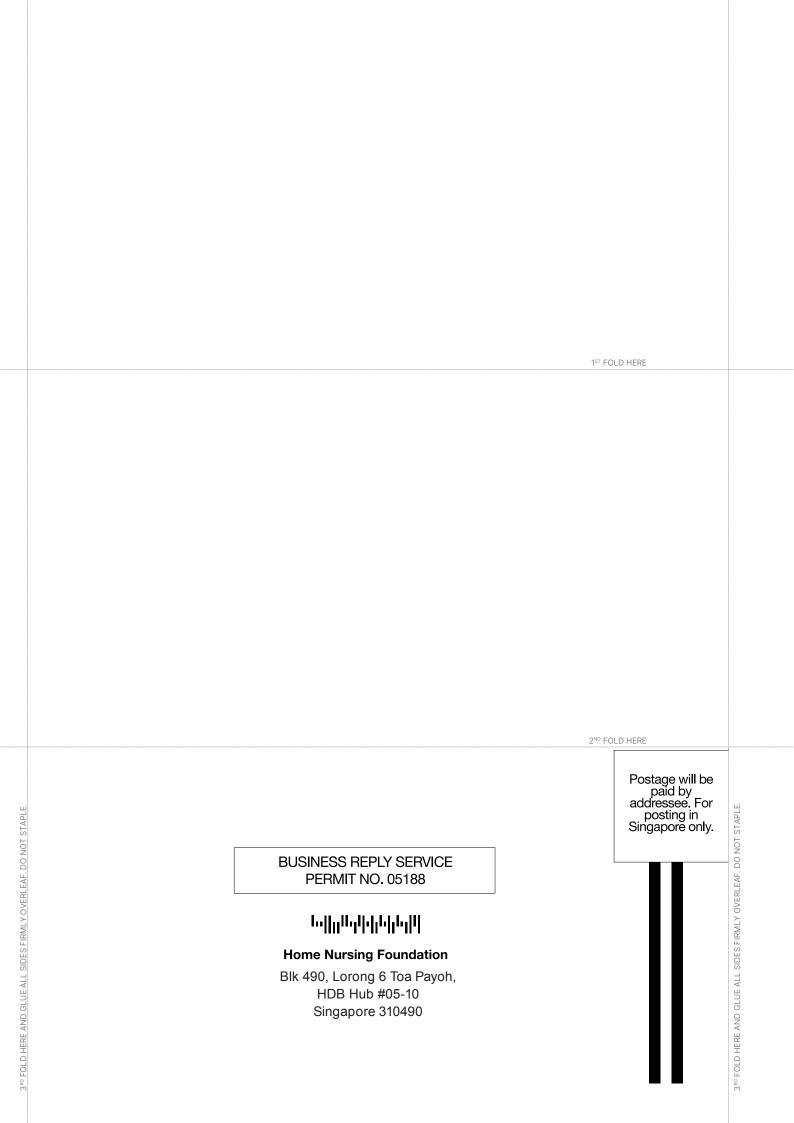


home.nursing.foundation

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1x hearty family meal

■ 1.5 Home Nursing Visits (\$150)





Please download the latest financial statements for FY23/24 from our website.



#### HOME NURSING FOUNDATION

490 Lorong 6 Toa Payoh, HDB Hub #05-10 Singapore 310490

- **T** 6854 5555
- **F** 6255 5774
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- O home\_nursing\_foundation